

Region 3 - Work Plan Template – Draft

Four Components of ARM:

- Differential Response (DR)
- Permanency Planning (PP)
- Community-based Supports (CS)
- Increased Parental Responsibility (PR)

Group name: Aboriginal Working Group

Co-Chairs: Gloria Haddow and Anne Marie Rypiak

Business Plan Strategies	Work Plan Details	Timeframe	Performance Measures or Deliverables	Relevant ARM Component(s)
Ensure that children receiving Children's Services have stability and permanent relationships by enhancing concurrent planning and permanency planning, and increasing and enhancing permanent placement options for children requiring out of home placements	Obtain approval for costs for Family Ties Worker to travel to First Nation communities	July 31/03	5% increase in the percentage of Aboriginal children in care who are reunited with their families or placed in other stable, long-term living arrangements	PP
	Family Ties worker to identify priority cases and the cost to travel to consult	Sept. 30,/03		PP
	Identify reunification strategies by meeting with AMSP* and Strategic Partners	Sept 30/03	Increased access to identified regional resources to promote and enhance reunification	PP
	Review the Native Service Office and Regional Family Ties data gathering information system to determine the information we want to capture.	Sept.30/03	Summary report of data collected	PP
	Ensure the Wijiwik philosophy/procedures manual contributes to reunification	Aug 31/03	Increase # of Aboriginal children placed permanently	PP
	Invite Yellowhead Tribal Counsel to present to the Aboriginal Service Partnership representatives about Custom Adoptions in order to determine feasibility of implementing locally	Oct 30/03	Yellowhead Tribal Council presents to AMSP.	
	Develop Custom Adoption implementation plan	Dec 31/03	Framework developed.	
	Design an Aboriginal Adoption Fair Pilot	April 30/04	Framework and design developed for pilot.	PP
	Conduct community information sessions that promote open adoptions	Sep 30/03	# of presentations # of participants (individuals as well as families) Participant feedback	PP
	Strike a committee that will formulate a plan to enhance cultural strengths across partners which will include community involvement , training /awareness sessions etc.	Sep 30/03	Plan developed	PP, CS
	Meet with Valerie Preugger and ACCC representatives to design and implement a survey about consumer satisfaction with Cultural programming at the Native Services Offices	Oct 30/03	Survey results re: satisfaction with cultural programming	CS
	Develop accurate tracking/evaluation system for the Elder Program	Dec 31/03	Evaluation/tracking system in place	PP

Work collaboratively with our communities to build capacity and develop shared responsibility for the well being of children and families so that integrated, community based supports are available to children and families	Designate a representative from AMSP to participate in ACCC meetings	Aug 31/03	Representative from AMSP participating in ACCC meeting.	CS
	Hold a joint ACCC**/AMSP meeting to determine ways to implement the recommendations from Calgary Urban Aboriginal Initiative Consultation report "Service Domain"	Oct 31/03		CS
	Conditional on funding availability: Strike a committee to organize a symposium that enhances partnering and community collaboration	Nov 30/03	Committee struck and plan for symposium developed	CS
Continue the strengthening and development of Resources for Children with Disabilities to ensure fair and comprehensive access for aboriginal children and youth	Strike a committee that looks at the feasibility/logistics involved in having a Resources for Children with Disabilities Worker for Aboriginal children/families	Dec 31/03	Feasibility position paper developed.	CS
	Dedicate time at one or more AMSP meetings to discuss enhancing partnerships and collaboration within/among partners	Dec 31/03	Discussions held (recorded in meeting minutes)	CS
Continue working with partners to increase awareness of Family Violence issues and enhance supports for individuals who experience or witness family violence within communities	Hold a strategy session specific to address family violence needs including what currently exists/who should be a partner, what strategies would be most effective. Work with Family Violence working group to better determine needs of Aboriginal community	Sept.30/03	Documentation of findings	CS
	Native Service Office to invite AWO Tan Director to NMST meeting to identify opportunities to work together	Oct 30/03		CS
Develop strategies to increase the educational attainment of Aboriginal children and youth, particularly those in care and increase the supports they need for a successful transition to adulthood	Invite the Education Domain Co-Chairs for the Calgary Urban Aboriginal Initiative Consultation report in order to inform the group about the education challenges facing Children involved with NMST/ARC	Nov 30/03	Relationships developed	CS
	Invite CBE, CSB Aboriginal Liaisons and Calgary Education Partnership to an AMSP meeting in order to identify how we can contribute to the success of our children in the School System	November 30/03	Relationship developed	CS

*AMSP – Aboriginal Multi-Service Partnership

** ACCC – Aboriginal Community Coordinating Council

Pilot Planned: Yes

No, not at this time

→ **If you are planning a pilot project, please provide details (indicate your preferred location (i.e. specific COS site(s)/regional), and explain the rationale for this location)**

→ **Practice changes that will be focused on in the pilot**

Outcomes (Provide one or two key child or family outcomes that will result from implementing this work plan and how these could be measured)

5% increase in the percentage of Aboriginal children in care who are reunited with their families or placed in other long-term living arrangements

Increase connectedness with the Aboriginal and Non-Aboriginal community that will contribute to partnerships

Services and support will be accessible to Aboriginal children and families experiencing need

Increase accessibility to Family Violence education within the Aboriginal community

Other future directions *(long-term ideas that are not included in the Work Plan)*

Develop ways of measuring cultural preservation for children and families
More Aboriginal children will experience success in school as a result of AMSP efforts

Partners *(e.g. funders, departments that are involved or linked to the work of your group)*

Please list group members and their affiliation

Region 3 – Calgary and Area Child and Family Services Staff
Representatives from:

- Aboriginal Resource Centre
- Closer to Home Community Services
- Four Directions Foster Parent Association of Calgary
- Hull Child and Family Services
- Metis Family Calgary Services
- Native Addictions Society
- Nekinan Group Home

Are additional supports needed? *(e.g. administrative, data collection/analysis):*

Yes



If yes, please describe the supports needed.

Undetermined as of yet.

