

Region 3 - Work Plan Template - Draft

- Four Components of ARM:**
- Differential Response (DR)
 - Permanency Planning (PP)
 - Community-based Supports (CS)
 - Increased Parental Responsibility (PR)

Group name: Child Care Services

Co-Chairs: Tom Rosettis/Cheryl Joynt

Business Plan Strategy	Work Plan Details	Timeframe	Performance Measures or Deliverables	Relevant ARM Component
1.1 (a) Continue to enhance the effectiveness and quality of child care services.	1 Form sub group of licensing staff to review best practices in regulating childcare to develop consistent enhanced practice standards for Region 3.	1. September to October/03	1 Consistent enhance practice standards.	CS/FE
	2. Increase use of early environment rating scales.	2. Ongoing	2 Increase in the number of daycares with developmentally appropriate program.	
	3. Continue role Regional Coordinated Child Care Committee to continue the development of early childhood programming by sharing resources, continuing training initiatives, resource development and mentoring initiatives.	3. Ongoing	3. Increase in competency of child care providers	
	4. Work with child care accreditation body to implement accreditation.	4 April 2004	4 Accreditation model implemented	
	5. Implement recommendations of Family day home review.	5. April 2004	5 FDH model in line with the four pillars	
	6. Implement on-line subsidy application.	6. August 2003	6 Efficient, accessible subsidy program in place	
1.1 (b) Further integrate these services with other children's services.	Continue sub-group that is developing and refining the childcare respite and nutrition programs.	July 2003	Additional day respite programs for at risk and special needs children.	CS/FE
	Coordinate the Invest in Kids training to assist childcare providers in identifying and working with at risk children.	October 2003	Additional capacity of childcare community to provide EI & FE services.	
1.2 Continue the development of early childhood development programming and integrate these initiatives with those in 1.1 that enhance quality childcare.	Form sub group to develop strategies that coordinate initiatives in 1.1 to enhance quality in childcare programs and to maximize benefits of ECD initiatives to the broader child care community.	Ongoing	Increased # of centers delivering developmentally appropriate programs/ Increased early intervention and supports for children &	CS / FE

Business Plan Strategy	Work Plan Details	Timeframe	Performance Measures or Deliverables	Relevant ARM Component
			families	
3.1 Ensure that the unique issues of Aboriginal children and families are considered and addressed.	Further consultation is required with the aboriginal community to address concerns with the regulated childcare system. Work is in progress to develop training module for family day home providers to meet the training requirements of safety standard.	Fall 2003		CS
3.7 Ensure unique assets and issues of rural communities are considered and incorporated as Regional strategies are implemented	Review service delivery model for licensing and subsidy to ensure needs of rural areas are met. Work with rural communities to help develop regulated child care options that meet the unique needs of the community.	Ongoing		CS

Pilot Project Planned - Yes ↓

If you are planning a pilot project please provide details, indicate your preferred location (i.e. specific COS site(s)/regional), and explain the rationale for this location

The respite/nutrition program would be considered to be a pilot project that requires further planning, refining and integration with other regional respite programs. To this point the initiative has been managed from the five MST's that have child care licensing, North of McKnight, Bowness, Southwood, Calgary Central and High River, although the service has been made available to all sites.

Practice changes that will be focused on in the pilot

Intent is to review the role of licensing practice in the referral and appropriate matching of children with facilities that can meet their needs. Also to assess what further supports child care providers require to meet needs of these placements.

Outcomes *(Provide one or two key child or family outcomes that will result from implementing this work plan and how these could be measured)*

1. Increased number of child care providers providing developmentally appropriate programs that ensure the safety and healthy development of children in care. Measured by the number of centers receiving a satisfactory rating via the early childhood environment rating scales.
2. Increase capacity of childcare providers to identify and work with high needs or at risk children. Measured by the number of children accessing childcare respite services and the numbers of child care staff receiving training.

Partners (e.g. funders, departments)

Community Child Care Providers
City of Calgary
Mount Royal College
United Way
Calgary Health Region

Other Future Directions (long-term ideas that are not included in the Work Plan)

Work with the Ministry as Social Care Facility Licensing Act is opened and reviewed in the next two years to develop recommendations for a new Childcare Act that addresses child care needs for children 0 to 12 years.

Please list group members and their affiliation

Region 3 – Child and Family Services Staff

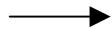
Representatives from:

- The City of Calgary
- Community Child Care Providers
- Aspen Family Services

Are additional supports needed? (e.g. administrative, data collection/analysis):

Yes

No, not at this time



If yes, please describe the supports needed.

